



MEGA FIRST CORPORATION BERHAD

Reg. No. 196601000210 (6682-V)
(Incorporated in Malaysia)

To: All Shareholders of Mega First Corporation Berhad

Dear Sir/Madam

ADDENDUM TO THE ANNUAL REPORT 2023

Reference is made to the Company's Annual Report 2023 which was issued on 23 April 2024.

We wish to inform that following pages shall be amended by this Addendum, corrected, and taken as read

1) Revised Page 73, Sustainability Report – Incidents, Complaints and Non-Compliance

Total number of substantiated complaints concerning human rights violations.

2) Page 73, Sustainability Report – Group Performance Data

Performance Data Table from Bursa Malaysia ESG Reporting Platform (Appendix 1) to be included after Page 73 as part of the Annual Report 2023.

Save for the above, all other details in the Annual Report 2023 remain unchanged.

We apologise for the errors and for any inconvenience caused.

This Addendum is dated 2 May 2024.

TRAINING ABOUT ANTI-CORRUPTION POLICIES AND PROCEDURES	2021		2022		2023	
	No.	%	No.	%	No.	%
Board Members	-	-	-	-	-	-
Senior management	0	0.0	0	0.0	1	14.3
Management	8	10.7	14	18.2	29	35.4
Executive	3	1.9	32	20.5	40	24.4
Non-Executive	0	0.0	112	18.3	127	17.9
Number of Employees	11	1.4	158	18.5	197	20.5
Total Number of Employees	777	100.0	852	100.0	963	100.0
Business Partner	-	-	-	-	-	-

*Total number of employees only include for the three main Divisions (Cheng Sun and Anting are not included in the Resources Division)

INCIDENTS, COMPLAINTS AND NON-COMPLIANCE	2021	2022	2023
Confirmed incidents of corruption and action taken	0	0	0
Confirmed incidents of non-compliance with laws and regulations	0	1	0
Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	0	0	0
Total number of substantiated complaints received concerning breaches of customer privacy categorised by:	0	0	0
<ul style="list-style-type: none"> complaints received from outside parties and substantiated by the organisation; complaints from regulatory bodies. 			
Total number of identified leaks, thefts, or losses of customer data	0	0	0
Total number of substantiated complaints concerning human rights violations	0	0	0

Appendix 1

Performance Data Table
from Bursa Malaysia ESG Reporting Platform

Indicator	Measurement Unit	2023
Bursa (Community/Society)		
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	1,802,638.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	8,742
Bursa (Diversity)		
Bursa C3(a) Percentage of employees by gender and age group, for each employee category		
Age Group by Employee Category		
Management Under 30	Percentage	5.40
Management Between 30-50	Percentage	57.70
Management Above 50	Percentage	36.90
Executive Under 30	Percentage	30.90
Executive Between 30-50	Percentage	57.50
Executive Above 50	Percentage	11.60
Non-executive/Technical Staff Under 30	Percentage	52.00
Non-executive/Technical Staff Between 30-50	Percentage	43.20
Non-executive/Technical Staff Above 50	Percentage	4.80
General Workers Under 30	Percentage	0.00
General Workers Between 30-50	Percentage	0.00
General Workers Above 50	Percentage	0.00
Gender Group by Employee Category		
Management Male	Percentage	67.70
Management Female	Percentage	32.30
Executive Male	Percentage	57.00
Executive Female	Percentage	43.00
Non-executive/Technical Staff Male	Percentage	82.70
Non-executive/Technical Staff Female	Percentage	17.30
General Workers Male	Percentage	0.00
General Workers Female	Percentage	0.00
Bursa C3(b) Percentage of directors by gender and age group		
Male	Percentage	75.00
Female	Percentage	25.00
Under 30	Percentage	0.00
Between 30-50	Percentage	8.30
Above 50	Percentage	91.70
Bursa (Anti-corruption)		
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category		
Management	Percentage	33.70
Executive	Percentage	24.40
Non-executive/Technical Staff	Percentage	17.90
General Workers	Percentage	0.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	60.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0
Bursa (Energy management)		
Bursa C4(a) Total energy consumption	Megawatt	62.29
Bursa (Health and safety)		
Bursa C5(a) Number of work-related fatalities	Number	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.98
Bursa C5(c) Number of employees trained on health and safety standards	Number	520
Bursa (Labour practices and standards)		

Indicator	Measurement Unit	2023
Bursa C6(a) Total hours of training by employee category		
Management	Hours	3,059
Executive	Hours	5,075
Non-executive/Technical Staff	Hours	6,116
General Workers	Hours	0
Bursa C6(b) Percentage of employees that are contractors or temporary staff		
	Percentage	0.00
Bursa C6(c) Total number of employee turnover by employee category		
Management	Number	9
Executive	Number	29
Non-executive/Technical Staff	Number	105
General Workers	Number	0
Bursa C6(d) Number of substantiated complaints concerning human rights violations		
	Number	0
Bursa (Supply chain management)		
Bursa C7(a) Proportion of spending on local suppliers		
	Percentage	49.80
Bursa (Data privacy and security)		
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data		
	Number	0
Bursa (Water)		
Bursa C9(a) Total volume of water used		
	Megalitres	178.380000