

Occupational Health and Safety Policy

MFCB is dedicated to protecting the occupational health, safety and welfare of all our employees and stakeholders affected by our operations, including suppliers and customers. We are committed (but not limited) to achieving this by:

- i. Fully complying to all related international health and safety standards and regulations in the countries we operate in.
- ii. Establishing our own internal health and safety processes to be applied at all levels of our organization.
- iii. Providing our employees with the necessary training, information and appropriate resources needed to perform their tasks safely to prevent any work -related injuries and accidents.
- iv. Maintaining a clean, safe and comfortable work environment for our stakeholders.
- v. Consulting our stakeholders periodically to gain their insights on how we can further improve our occupational health and safety standards.

We expect all stakeholders to prioritize health and safety at all times. We strive to consistently conduct audits on our suppliers and within our organization to ensure that our health and safety standards are always met and improved.